

Call for Presentations
2010 South Texas Human Resources Symposium
May 4, 2010
Henry B. Gonzalez Convention Center, San Antonio, Texas

You are invited to submit a proposal to share your experience and expertise with your colleagues in human resource management at this event. Others will benefit from your experience while you make a valuable contribution to the profession's field of knowledge. We had over 300 registrants attend our 2009 Symposium, 56 exhibitors/sponsors and 25 speakers and want to invite you to consider being part of this.

Our 2010 Theme is Beyond HR...is there more to being an HR generalist, how do I get a seat at the table, what steps do I take in regards to professional development for growth, what are the "must knows" (i.e. compliance, laws, etc) for progression through the HR? These are some of the topics that would be in line with our theme.

Call for Presentations must be submitted no later than January 15, 2010. Please mail or email your completed Call for Presentation form to:

HR Symposium Speakers Committee
P.O. Box 690248
San Antonio, TX 78269
or
symposium@sahrma.org
Questions, please email symposium@sahrma.org

INSTRUCTIONS FOR SUBMITTING A PROPOSAL

- Complete the attached Call for Presentation form.
- Review for completeness, accuracy and legibility; sign and date form.
- Include proof of performance. Accepted forms of proof of performance are videotapes or evaluations from a program the speaker previously presented.

PROPOSAL REVIEW. Members of the Speakers Committee will review all complete proposals. Notification of acceptance will be emailed no later than January 30, 2010.

A NOTE CONCERNING HONORARIA. Our event uses educational symposium sessions as a platform for innovation in the field of human resource management. We look for contributors who are willing to share their expertise WITHOUT expectation of payment in the spirit of networking.

EACH CONCURRENT SESSION WILL LAST 1 to 1.5 HOURS.

The Selection Process. We strive to offer a balanced program of educational sessions by selecting proposals that best fit within the framework of the symposium.

Practical Application. Sessions conducted by practitioners that include practical, immediately applicable work tools will be given preference. The symposium committee seeks presentations that will provide our attendees with information that will improve their effectiveness on the job.

Proven Speaking Ability. The symposium committee seeks experienced presenters with proven speaking ability. Those with a track record of speaking and performing well at large symposiums will be given preference.

Proof of Performance. Please note that we do NOT return any proof of performance.

- Videos - Videotapes of the speaker presenting a session. *Promotional videos about the speaker's organization or highlighting products & services are not acceptable proof of performance.*
- Evaluations – Evaluations that show your quality ratings and scores from previous speaking engagements. Please include the number of attendees present and define the rating scale.

We expect presenters to:

- meet all deadlines;
- retain the session content, audio/visual needs as originally submitted;
- not add a co-presenter or change the identity or number of presenters without permission;
- provide handouts by the date and in the format requested;
- honor our commitment to provide education by not showcasing or promoting the speaker's practice, services or products, and

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In return, we will:

- Provide you a complimentary registration for the symposium including closing social event.
- Grant you valuable professional exposure.
- Provide you with your evaluation scores after the symposium.

Educational Session Categories

Employee and Labor Relations/Conflict Resolution

Performance Management

Consulting skills for HR Professionals

Human Resource or Organizational Development/Best Practices

Leadership or Professional Development

Total Rewards/Employee Reward Programs

Compensation

Benefits (health & welfare/life/retirement) Administration/best practices

OFFCP Audits/what to expect/what happens, how to succeed

Social Networking/Effective Marketing/Facebook/Twitter, etc

Workforce Planning & Employment/Interview process from beginning to end (w/examples)

FLSA/Pay Laws for TX

